Student Code of Conduct

Welcome to Kennedy Baptist College! Our mission is to provide educational excellence in a Christian context, addressing the needs of individuals for lifelong learning. The College provides our students with outstanding education opportunities in a safe, supportive, and positive school environment and empowers students to participate, develop and learn to reach their full potential.

Kennedy Baptist College's values are:

Faith	The Christian faith underpins all the College's activities.
Boldness	Staff and students are bold in accepting the challenges on offer at the College and strive to achieve the best outcomes.
Integrity	The College community demonstrates respect and honesty towards all its members and delivers on its promises.
Growth	The College community develop their unique gifts and talents and strengthen their areas of weakness.
Service	The College community serve others within the College, and local, national, and international communities.

Students can be confident that the College prioritises their safety and wellbeing as the centre of thought, values, and actions. The College is a child safe organisation where students' rights, needs and interests are met and where all students are protected from harm.

The *Student Code of Conduct* sets out the minimum standards of conduct expected of students attending the College. It guides student behaviour, establishes expectations for personal boundaries and clearly delineates appropriate and inappropriate behaviour in relation to staff, other students, and other members of the college community.

The College is committed to the *National Principles for Child Safe Organisations* and seeks to consult with students when developing and reviewing this *Student Code of Conduct.*

Student Rights and Responsibilities

Students have the right to:	Students have a responsibility to:
• Reach their full potential in a safe, supportive, and positive environment. • Feel safe physically, emotionally, and spiritually. • Be treated with respect, courtesy and kindness by other students, teachers, and adults at the College. • Express ideas and opinions in a positive way. • Be heard. • Be treated fairly, consistently, and justly. • Have their privacy, human rights, and other legal rights respected. • Have their personal boundaries respected.	• Understand the expectations of their conduct and behaviour as stated in the *Student Code of Conduct*. • Be aware of the process if these standards and expectations are not met. • Uphold the values and respect the Christian ethos of the College including conduct outside the College. • Build positive relationships with peers and staff that reflects respect and assists in building a positive College culture. • Take responsibility for their own learning, to work consistently and complete tasks as required. • Enable others to learn in a safe, supportive, positive, and welcoming environment. • Always follow the College's policies, procedures, and the directions of teachers. • Treat others with respect, courtesy, and kindness. • Respect the human rights, dignity, and legal rights of others. • Be tolerant of differences such as race, culture, religious affiliation, and ability. • Not engage or participate in bullying, harassment, exclusion, intimidation, discrimination, aggressive behaviour, or other forms of student-student abuse. • Respect the privacy and personal boundaries of other students and staff

Student Conduct

Examples of expected student conduct include:

Students are expected to:	Students are not to:
• Treat all College staff, other students, and visitors to the College with courtesy, tolerance, and respect. • Always use polite and respectful language. • Be punctual and attend all classes. • Actively participate in the learning process. • Always follow teacher instructions, class rules, and expectations. • Submit assessment tasks on time, unless unforeseen or exceptional circumstances arise. • Refrain from distracting behaviour that interrupts the work of the class or hinders learning opportunities for other students. • Ensure their activities are conducted safely and don't place others at risk of harm. • Remain at the College during the school day unless otherwise approved or permitted. • Attend compulsory College functions and events such as Easter services, swimming and athletics carnivals, award nights, camps, and work experience. • Respect the privacy of others by not sharing personal information, photos or videos without their consent or agreement. • Respect College property and the property and belongings of staff and other students. • Uphold the reputation of the College by demonstrating appropriate standards of behaviour in transit to and from the College and when wearing College uniform. • Always dress properly and neatly in the College uniform according to the Uniform Policy.	• Engage in academic misconduct; students must not present anyone else's work as if it were their own. • Engage in any form of bullying including cyber bullying or cyber abuse. • Engage in behaviours that are intimidating, aggressive, abusive, disrespectful, or threatening including sexual harassment or sexual misconduct towards or with another student or any other person. This includes making anyone afraid of being harmed themselves or by someone else. • Engage in any form of physical or verbal abuse or violence including fighting, assault or threats of abuse or violence. • Engage in any form of sex or act of a sexual nature with another student or any other person on College grounds or during College-related activities. • Physically touch or engage with students or others in a manner which is not appropriate and may cause physical, psychological, or mental harm or injury to that person. • Use SEQTA or other College platforms to send messages to others during class except where specifically directed to by a teacher. • Send inappropriate, offensive, or explicit text messages, photos, or videos of themselves or any other person. • Use inappropriate or profane words or gestures and images towards others. • Bring, use, or be in the possession of, any illicit substances including alcohol, cigarettes, vape products or other drugs, prohibited or otherwise, on College grounds and at any College function. • Be in a classroom, workshop, or gymnasium etc. unless accompanied by a teacher. • Damage, steal or misuse any College property or the property of other students or staff. • Enter, use, or interfere with any College property or enable, or cause, any other person to do so, without authorisation from the College

If you are unsure about what is the right thing to do in any circumstance, you are encouraged to ask advice from a teacher.

1. Parents/Guardians

Parents/Guardians have a right to:

- Expect their child(ren) can interact and learn in a safe, positive, supportive, and welcoming environment.
- Be informed of matters regarding their children.
- Be involved in developing strategies for student behaviour.

Parents/Guardians have a responsibility to:

- Provide a safe and supportive environment in which their children can excel at the College.
- Encourage their children to follow the *Student Code of Conduct* and any other College policies, procedures, and rules.
- Be involved in building a positive College culture that fosters caring and respectful relationships.
- Be involved in their child's education and the College community.
- Collaborate with staff to ensure that their child can be provided with the best support needed, including any changes to their circumstances.
- Keep up-to-date with events and notices on Parent Lounge.

Parents/Guardians have access to the Parent, Staff and Student Codes of Conduct via the College website and during enrolment.

2. Reporting Behaviour

If you are concerned about the health, safety and wellbeing of another student please have a conversation with your Head of Year. Reporting can be done verbally, written or by electronic means.

3. Behaviour Management

Behaviour contrary to the Student Code of Conduct may result in disciplinary action including (but not limited to) suspension or exclusion. Students should understand that serious offences such as assault, theft, wilful damage, and other unlawful activities are likely to result in exclusion.

In accordance with applicable legislation and the College's Child Protection Policies, the Police and/or the Department of Communities will be informed of any unlawful breaches of the Student Code of Conduct involving child protection concerns.

4. Student Complaints Process

If you have a complaint, please have a conversation with any staff member you are comfortable with, trust, or feel safe to speak to.

If the staff member is unable to resolve your issue, then you may lodge a complaint with the College.

Please refer to the Student Complaints Procedure (on the College website). We take all reports seriously and are committed to dealing with your complaint.

5. Acknowledgement

I have read, understood, and agree to adhere to the Student Code of Conduct:

Student Signature:	
Student Name (PRINT):	
Date:	

Parent/Guardian 1: Signature:	
Parent/Guardian 1: Name (PRINT):	
Date:	

Parent/Guardian 2: Signature:	
Parent/Guardian 2: Name (PRINT):	
Date:	

Version control					
Version	Amendments	Date Reviewed	Endorsed by Board	Next Review	Author of version
1	Document developed 15/03/2018		19/09/2020		
2		24/06/2020	19/09/2020		
3		18/03/2021		09/2022	
4	Re-written	02/08/2022	21/09/2022	09/2024	C Acciano
5	Updated Introduction, rescinded rationale,	29/10/2025		09/2027	C Acciano
6	Updated to College Style Guide, added parent 2 signature	09/02/2026	20/05/2026	09/2027	T. Blakey