

Uniform Policy

Policy Statement

The Kennedy Baptist College uniform plays an important role in upholding the College's values as well as giving students a sense of belonging, security, and community identity.

This contributes to:

- Improving morale, team spirit and pride in the College.
- Ensuring that students are safely dressed for College activities.
- Encouraging equity among students.
- The fostering and enhancement of the public image of the College.

Rationale

Kennedy Baptist College has established a uniform code which states that all students who attend the College will be required to wear the College uniform. The College uniform must be worn by all students as a condition of enrolment.

Exemptions from and Non-compliance of the Uniform Policy

If a student is going to be out of uniform for any length of a school day for a specific reason, a Uniform Pass Request must be lodged by 7.00 am the morning of the day the request is for. Parents need to log in to Parent Lounge (via the Kennedy app) and select 'uniform pass request'. If a Uniform Pass Request has not been lodged by a parent and accepted by the College, a demerit will be issued, and an unapproved Uniform Pass issued for the day to prevent further demerits being issued.

Behaviour Whilst in Uniform

Our uniform sets out the expected dress standards of students and promotes the College's mission and values. It encourages a sense of belonging, positive self-image, and pride in the College community. If a student misbehaves whilst in their uniform or wears their uniform in an untidy manner, this reflects poorly on the College. This affects all students and staff who attend Kennedy Baptist College. For this reason, the College Discipline Policy and Uniform Policy always applies to students when they are in uniform, including to and from school.

The Uniform Shop

All items of the College uniform are available through the Uniform Shop, except for footwear and specialist items. The Uniform Shop is open during term. Please check the College website for opening hours including additional opening days during school holidays.

- Students may only visit the uniform shop before school, during recess and lunchtime or after school.
- Students are not permitted to visit the uniform shop during class time.

Primary Uniform (College-issued)

Boys Summer Uniform (Terms 1 and 4)	Girls Summer Uniform (Terms 1 and 4)
<ul style="list-style-type: none">• Shorts (grey)• Shirt (white with stripes)• Socks (grey)• Hat / cap	<ul style="list-style-type: none">• Dress and / or shorts (grey)• Blouse (white)• Socks (white)• Hat / cap
Boys Winter Uniform (Terms 2 and 3)	Girls Winter Uniform (Terms 2 and 3)
<ul style="list-style-type: none">• Blazer• Jumper• Shirt (white with stripes)• Tie• Pants (grey)• Socks (grey)• Belt (optional)	<ul style="list-style-type: none">• Blazer• Jumper• Blouse• Tie• Skirt or pants• Socks (white or grey)• Tights
Sports Uniform (Boys and Girls)	
<ul style="list-style-type: none">• House polo shirt• Sports shorts or tracksuit pants• Tracksuit or soft-shell jacket• Hat / cap• Socks (white)	

Uniform and Presentation Standards for Students

Parents are asked to ensure that their children are properly and neatly dressed as they drop them off or as they leave home. This is regarded by the College as an expectation for families, as part of their support of the College ethos and mutual / contractual agreement.

- Clothes must be in good repair, clean, neat, and ironed. Items of clothing that are damaged through wear and tear will need to be replaced, if required by the College.
- No student is to write on any part of the College uniform; however, all items of clothing are to be clearly and discreetly marked with the student's name.
- The College's policy for hem length of the dress and skirt is knee-length.

College hats or caps

College hats or caps must be worn at recess and lunch during Terms 1 and 4. They must also be worn during Sport lessons in the sun.

Helmets

Helmets must be worn by cyclists and eRideable users when riding to, or from the College as per legislative requirements.

Hair

Students are expected to keep their hair neat and tidy. All hair is to be cut no shorter than a number two (2). Hair that is collar length or longer must be tied away from the face.

Hair should be tied back with hair coloured hair accessories (e.g., elastics, clips etc.), alternatively the College hair accessories may be purchased from the Uniform Shop. Extremes of hair colouring or hair styles, such as, dreadlocks, or shaven heads are not permitted.


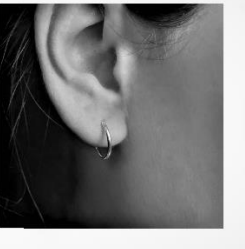
Boys must always have their face clean shaven. Sideburns should be no longer than the middle of the ears.

Make-up

When students are in uniform, no make-up is to be worn. False eyelashes, artificial nails and nail polish are not permitted.

Jewellery

Students are permitted to wear a wristwatch. Additionally, girls are permitted to wear one (1) pair of earrings that:

Studs	Sleepers
<ul style="list-style-type: none">• Are up to 5 mm diameter.• Are plain silver or gold.• May have a gemstone.	<ul style="list-style-type: none">• Are up to 15 mm diameter.• Are plain silver or gold.• May not have gemstones or any other adornments.
	

Picture 1. Example of acceptable earrings including acceptable size

No other jewellery is allowed other than one (1) earlobe piercing (as above – no tunnels, plugs or stretchers are permitted).

Scarves

College-issued scarves may be worn in colder weather.

Jumpers

We encourage students to wear jumpers in winter. If worn, they must not be tied around the waist.

Shorts and Trousers

Shorts and trousers must be worn in a neat and professional manner with shirts tucked in.

Shoes

Shoes must be clean and polished. Shoes must be black, polishable leather, lace-up, school shoes with a small heel. Black sneakers and 'ballet flats' are not permissible.

Tattoos

Visible tattoos are not permitted.

College Bag

A College bag is compulsory for each student.

- They should be in good condition and not spoilt by graffiti. Unsatisfactory bags will need to be replaced.
- College bags are to be locked in lockers during school hours.
- All books, bags and items of clothing must be clearly labelled.
- The College sports bag is to be used for Sports, Physical and Outdoor Education / Dance and Drama classes.

Sports Uniform

The sports uniform is to be worn for all physical education and, where relevant, arts practical sessions. Students representing the College are expected to wear the correct sports uniform for the sport they are representing.

The following applies:

- Students who have Physical Education or Arts in sessions before recess will be allowed to wear their sports uniform to school in the morning. These students must change into formal uniform at recess.
- Students who have Physical Education or Arts in sessions after lunch will be allowed to wear their sports uniform home in the afternoon. This also applies to students who may be training, rehearsing or competing in College programs after school.
- Where Physical Education or Arts classes are not within the first three (3) periods students must change into the sports uniform at the break prior to

the session and change back at the first available break at the completion of the session.

- College bathers and sports uniform are to be worn for lessons and competitions.
- Shoes which are recognised running shoes, that are laced up and provide adequate support for students during running and other physical activities.

Note: The Health and Physical Education Learning Area may loan out uniforms and equipment to students. Should any student damage or lose these items, they will be charged the full replacement cost, and this will be added to the fee statement.

Swimming

Students are required to wear full College swim uniform for swimming activities. This includes the skins for the males and the full piece for the females. College-issued rashies are optional for Outdoor Education activities.

Note: Bikinis are not to be worn under the female uniform, however period bathers in black or navy may be worn underneath bathers.

Casual Dress and Theme Dress Days

The purpose of casual / theme dress days is to raise funds for causes within the College's Community Outreach Program. To participate in casual / theme dress days students make a gold coin donation as part of the fundraising process. Students are required to dress in a manner that upholds the College values and ethos and allows them to participate safely in their daily classes.

When choosing what to wear on a casual / theme dress day, clothing choice should meet the following requirements:

- No revealing clothing, short skirts or shorts, strapless tops or tops showing mid-riffs.
- No offensive slogans, expressions, or graphics on any clothing.
- No see-through or transparent clothing.
- Shoes must be enclosed.
- Hair must be tied up for classes which require it e.g., technology and enterprise, arts, and physical education.
- Sports uniform is permitted to be worn on these days; however, the full sports uniform must be worn.

If you are unsure about your clothing choices, please speak with your Form Teacher or Head of Year to discuss your options.

Version Control

Version	Date Published	Changes	Endorsed by the Board	Next Review	Author of version
1	01/01/2013				
2	27/06/2018				
3	30/01/2020				
4	12/03/2021		24/06/2021	03/2023	
5	18/02/2022	Updated	24/06/2021	03/2023	C Acciano
6	03/03/2022	Updated	24/06/2021	03/2023	C Acciano
7	03/10/2023	Amendments to policy statement, rationale, non-compliance with the uniform policy, primary uniform, uniform and presentation standards for students.	20/09/2023	03/2025	C Acciano
8	18/02/2025	Updated	20/09/2023	03/2025	C Acciano

Summer Uniform
(worn in Terms 1 and 4)

Boys' Summer Uniform

The **College shirt** must be tucked in at all times.

The **College shorts** should be properly fitted so that they don't fall down. Shorts should be worn at the waist and reach above the knees. Boxer shorts and undergarments must not be visible.



Girls' Summer Uniform

The **College dress** must be worn at knee length or below with white socks. All buttons of dress need to be fastened.

Girls have the option to wear **College formal shorts** with blouse. Socks may be white or grey.

General

Students must wear the College socks.

The stripes must be visible.

Shoes must be black, polishable leather, lace-up, school shoes with a small heel.

Winter Uniform
(worn in Terms 2 and 3)

Girls' Winter Uniform

The **College tie** must be worn with the College blouse.

The **College blazer** must be worn at College functions, when representing the College and in public during Terms 2 and 3.

Students must wear their blazer on arrival at the College, until the end of Form class. The blazer sleeves must not be rolled or pushed back.

The **College skirt** must be worn at knee length or below and must not be rolled. Girls have the option to wear **College pants**.

Correct **College socks or tights** are to be worn in winter. The tights must be black 70 denier in thickness.

It is a good idea for girls to have a spare pair of College tights in her school bag should the need for them arise. Otherwise a pair will be issued from Student Services and the cost added to your school fees. Please note that socks and tights must not be worn together.



Boys' Winter Uniform

The **College ties** must be worn adjusted to the collar and not worn loosely. The top button must be done up when the tie is worn.

The **College blazer** must be worn at College functions, when representing the College and in public during Terms 2 and 3.

Students must wear their blazer on arrival at the College, until the end of Form class. The blazer sleeves must not be rolled or pushed back.

The **College pants** must be worn at the waist and students are encouraged to wear a plain, black **College leather belt** with a simple buckle.

Shoes must be black, polishable leather, lace-up, school shoes with a small heel. For boys: the grey College socks are to be worn.



Updated on 3 August 2023