



**Kennedy**  
Baptist College

**ANNUAL REPORT**

**2015**



**Strive today, conquer tomorrow**



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# CHAIRMAN'S COMMENTS

Mr Cameron Bulstrode  
Chair of the Board



The Board is responsible for ensuring good governance of the College, which includes providing clear strategic direction and establishing key objectives and criteria relating to providing excellent Christian education, responsible financial management, and effective risk and compliance management.

During 2015, the Board continued to seek to establish 'best practice' in all aspects of the governance of the College. As part of this, there was an on-going review of relevant policies and a review of the Board's strategic plan was commenced.

The Board also approved various facility improvements, as part of the on-going implementation of the College's masterplan.

It is with great purpose that the Board of Kennedy Baptist College continues to support the College and its staff in their pursuit of excellence, and in creating a positive and safe community where families can share in the schooling experience and develop a sense of pride and belonging.

We thank the parents and students for their support of the College and its associated activities.

I would like to acknowledge and thank the College Board (listed below) for the services they provide our Kennedy Baptist College community.

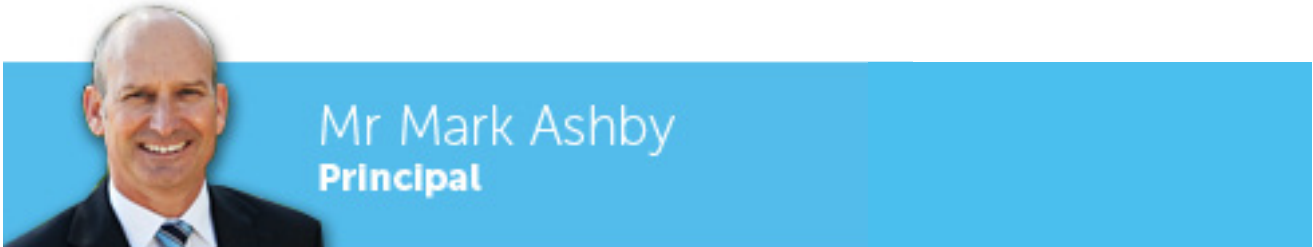
Finally I would like to thank the College staff for their passion for education and commitment to the students.

**Cameron Bulstrode,**

Chair of the College Board

*Board members: Greg Holland, Joseph Tan, Philip Bryant, Nina Tassell, Dean Oates, Stephen Anson and Anina Findling*

## PRINCIPAL'S COMMENTS



At Kennedy Baptist College we are inspired by the words and deeds of our namesake, William Kennedy. Over 100 years ago, he modelled to all exemplary dedication and sacrifice. His faith was an inspiration and he led a deeply spiritual life, establishing churches to support those around him. Taking heart from his legacy, at Kennedy Baptist College we achieve our vision and mission by valuing the characteristics of Faith, Integrity, Boldness, Growth and Service.

We know that learning and teaching are about forming strong relationships built on trust, respect and love with each individual. We have an innovative learning and teaching program, complemented by outstanding facilities, resources and a progressive culture committed to continual improvement. Most of all, the College has a dedicated staff committed to providing the best possible education for our young people in the 21st century. The College provides an education with ever strengthening global and technological perspectives. This is reinforced by our Information and Communication Technologies as well as established links with schools in Cambodia, Indonesia and France.

Ongoing renovations and the completion of our Music and Media upgrade ensures that we continue to offer our students the latest educational facilities. The College has continued to implement the Building Master Plan to ensure that we build and grow into the future.

Kennedy Baptist College is a school where a broad range of subjects are offered at each year level and many opportunities are provided to broaden life skills. We seek to form a community of students, parents and staff focused on the values of the Gospel where, following the example of Jesus, we nurture a concern for all people, a sense of social justice and an active faith life. This is reflected by the excellent Pastoral Care program further refined and enhanced throughout 2015.



Mark Ashby  
Principal



# ABOUT OUR COLLEGE



## Mission Statement :

“ To provide educational opportunities of excellence in a Christian context, addressing the needs of individuals for lifelong learning. ”

**Kennedy**  
Baptist College

## BACKGROUND

In 2011 the Boards of Somerville Baptist College and Winthrop Baptist College announced a future change to the Colleges' structure in the form of a merger, forming the new Kennedy Baptist College. Additional curriculum scope, expanded facilities and increased opportunities presented the Colleges' communities with an exciting new phase of development. Named after William Kennedy, the Colleges worked throughout 2012 preparing for the commencement of Kennedy Baptist College in January 2013.

The College motto is "Strive today, Conquer tomorrow".

In 2015 the College catered for students from Year 7 to Year 12 with a total College population of 1250 students.

## COLLEGE VALUES

Kennedy Baptist College upholds core values which form the framework of our pastoral care, discipline and learning programs. The values are:

• Faith • Integrity • Boldness • Growth • Service

Students, staff and parents are expected to reflect these values in every aspect of their involvement with the College.

## LOCATION

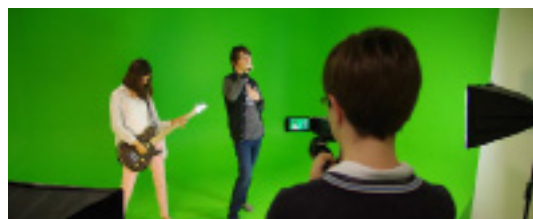
Kennedy Baptist College was opened in 2013 and is located in the suburb of Murdoch, which is approximately 13 kms south of Perth.

## COLLEGE FACILITIES

Kennedy Baptist College has developed facilities based around learning area cluster class buildings. These clusters consist of:

- Science
- Food Technology
- Design and Technology
- Mathematics
- Humanities
- Technology
- English and LOTE
- Arts Centre including a 1200 seat auditorium.

2015 saw the ongoing refurbishment of College resources, including new Media & Music facilities. These refurbishments provided our staff and students with wonderful resources to maximize learning opportunities.



## OUR COLLEGE COMMUNITY

### OUR COLLEGE COMMUNITY

There are over 50 primary schools which contribute to the intake of students to the College. This includes students from the local government authorities of Cities of Melville, Cockburn and Fremantle.

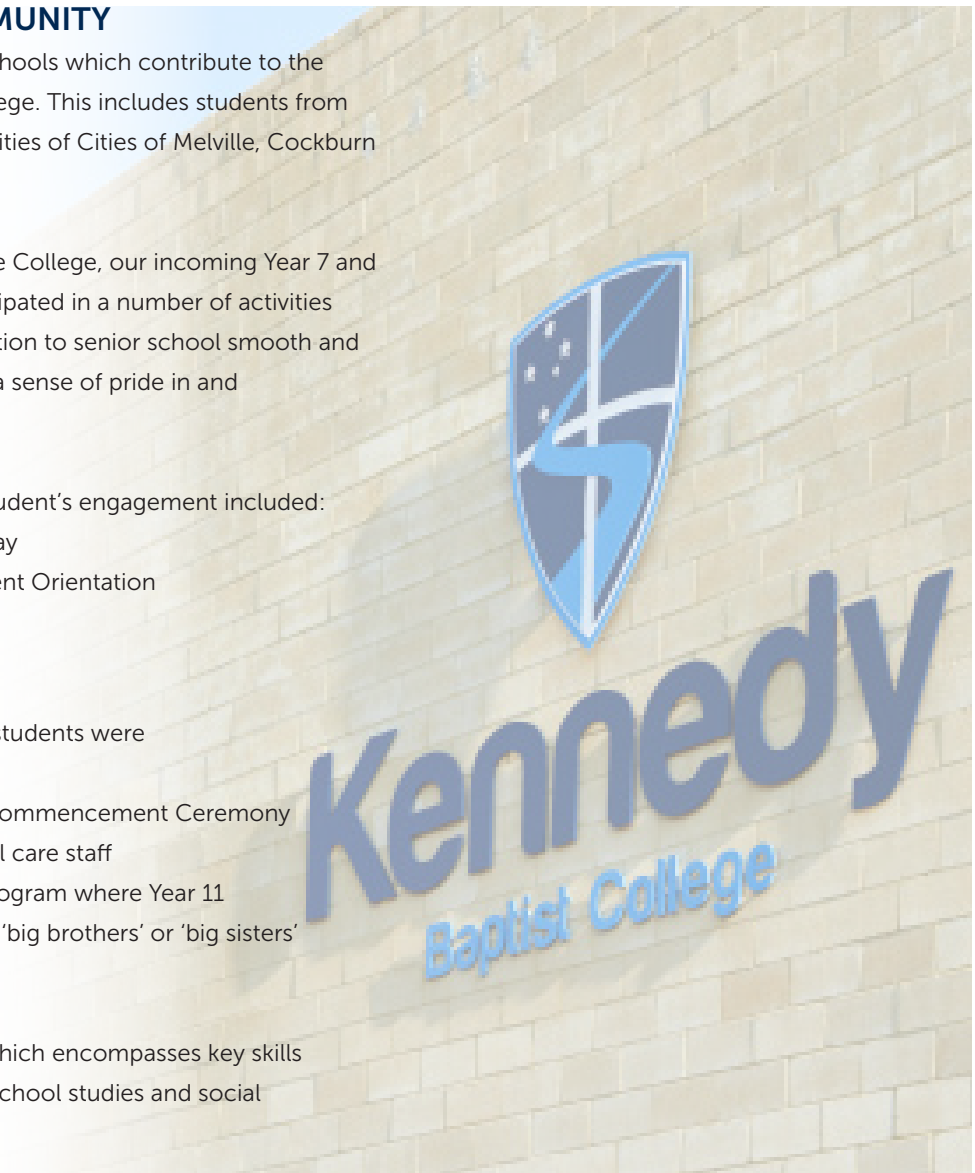
As part of the induction to the College, our incoming Year 7 and 8 students and families participated in a number of activities designed to make their transition to senior school smooth and for the new students to gain a sense of pride in and ownership of their College.

In the year prior to entry, a student's engagement included:

- Years 7 Orientation Day
- Years 8-12 New Student Orientation
- Open Day
- Years 7 Pre-Start Day.

Upon their commencement students were involved in:

- First Day Induction: Commencement Ceremony
- Activities with pastoral care staff
- College Mentoring Program where Year 11 volunteers train to be 'big brothers' or 'big sisters' to new students
- Lunch time activities
- A 'Life Skills' course which encompasses key skills necessary for senior school studies and social development.



## OUR COLLEGE COMMUNITY

Parents were involved in

- Year 7 Family Information Evening where parents met their child's friends and their families, and key staff
- Year 7 Meet the Teachers Evening
- Parents & Friends Meeting and social
- Parent-Teacher Interviews during Term 1
- Parent web portal SEQTA(Coneqt) provides families with direct access to student results and feedback
- Mother/Father's Day Functions

The College Parents & Friends Association is run by a small but efficient and enthusiastic group of parents. The Parents & Friends Association has four executive officers involved in the College planning and fund raising. Feedback is actively sought by the College Administration through the P&F on school matters.

In addition, parent and College interaction is further enhanced through:

- Fortnightly newsletters
- Assemblies
- Open Day
- Parent/student activities
- Prize nights
- Parent seminars
- College Sunday Easter service
- The College website
- The College mobile App





# OUR COLLEGE COMMUNITY

## OPPORTUNITIES FOR STUDENTS AT KENNEDY BAPTIST COLLEGE

Our students have had the opportunity to participate in a wide range of programs that add value to their educational experiences including:

### Academic Specialist Programs and Activities

- LOTE (Indonesian / French)
- Science enrichment
- National academic competitions
- Sports clubs
- National and International study tours
- Curriculum excursions
- Tutoring program
- Specialist Basketball and Cricket programs
- International mission opportunities.



### Academic Extension

The streaming of classes for Mathematics, Science and SOSE provided the opportunity for extension activities to address the needs of individuals in each of these learning areas.

### The Arts

- College choir
- College ensemble
- College productions
- Arts events.

### Pastoral Care

- Year managers
- College Chaplain
- Year 7 transition program
- 11/7 mentor program
- College Psychologist
- College Counsellor
- College assemblies
- Social and emotional learning program
- Year camps.

### Sporting Opportunities

- Interschool Athletics
- Interschool Cross Country
- Lightning Carnivals
- Interschool swimming
- Champion Schools sports
- Athletics / Swimming carnivals.
- Southern Association Sports competition (SAS)

#### 2015 SAS Overall Placing

Kennedy Baptist College	All Saints' College	Ursula Frayne College
1st	2nd	3rd

#### 2015 SAS Junior Overall Placing

St Norbert College	Ursula Frayne Catholic College	Kennedy Baptist College
1st	2nd	3rd

# NATIONAL REPORTING REQUIREMENTS

## 1. PROFESSIONAL ENGAGEMENT

### TEACHING EXPERIENCE

The College's teaching staff come from diverse teaching backgrounds and bring a wealth of experiences to enhance the students' learning programs. A wide range of expertise enables the provision of challenging programs across the eight learning areas. The majority of teachers have been involved in education for ten years or more.

The staff at Kennedy are committed to educational excellence. They have a strong commitment to their on-going professional development.

### SCHOOL SUPPORT STAFF

The College has a wide range of support staff. Their roles include finance, enrolment, student support services, administration, maintenance and learning assistance. The College staff works as a team and all are valued contributors to the effective operation of the College.

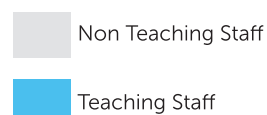
### STAFF ATTENDANCE

Teaching Staff	97.0%
School Support Staff	98.1%
All School Staff	97.3%

### STAFF QUALIFICATIONS

Staff with Masters Degree: 6  
 Number of Lead Teachers: 0

### WORKFORCE COMPOSITION



### STAFF RETENTION

Staff Retention Rate: 98%

### TEACHER PROFESSIONAL LEARNING

All teaching staff have engaged in a minimum of 5 days of professional learning per year. In 2015 some examples of the whole teaching staff professional learning included:

- Complispace
- Creating Self-Directed Learning Students
- Developing a Growth Mindset Classroom
- Head of Year Planning Day
- Kennedy Extension and Enrichment Program Planning Day
- Kennedy Leadership Excellence Program
- Mandatory Reporting (Mick ten Haaf - AISWA)
- Reregistration with TRBWA
- Risk Management and Complispace
- Student Inclusivity and Wellbeing
- Suicide Prevention and Postvention (Head Space)
- Teaching Thinking in Today's Classroom (Michael Pohl - Thinking Education)
- Various Staff Induction Program

Teacher expenditure for staff professional learning amounted to:

Average per staff member	\$643
Total expenditure (all staff and programs)	\$92,631

## 2. KEY STUDENT OUTCOMES

### 2015 STUDENT ATTENDANCE RATES



### CERTIFICATES OF ACHIEVEMENT

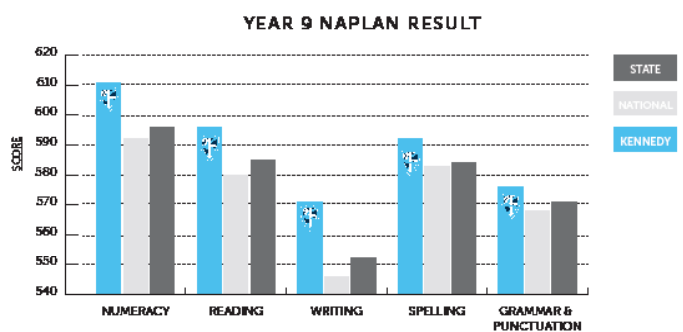
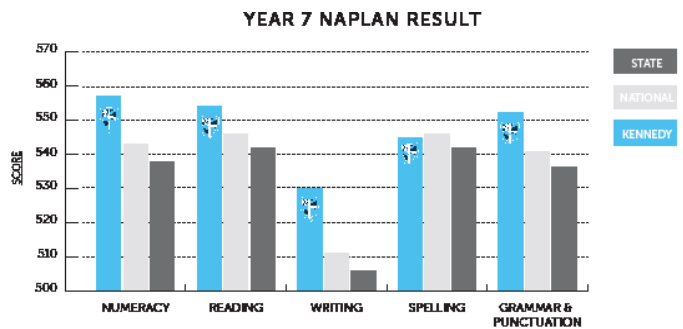
Awards for school based achievement.

Year 7	> 10 "A" grades	25
Year 8	> 8 "A" grades	20
Year 9	> 8 "A" grades	16
Year 10	> 8 "A" grades	10
Year 11	> 4 "A" grades	8



### MONITORING STANDARDS IN EDUCATION

Average scores for the national literacy and numeracy tests (NAPLAN):



## YEAR 12 ATAR RESULTS

The following snapshot outlines the accomplishment of our Class of 2015:

- **Top performing subject achievement:**
  - Health Studies
  - Physics
  - Biology
- **Students offered University positions:**
  - 1st preference: 86%
  - Total preference: 88%

The following data illustrates the performance of the 194 students with an Australian Tertiary Admission Rank who applied for university entrance.

ATAR Achieved	Frequency%
95.00+	11
94.9 - 90.0	4
89.9 - 85.0	9
84.9 - 80.0	14
79.9 - 75.0	12
74.9 - 70.0	12
69.9 - 65.0	6
64.9 - 60.0	12
59.9 - 55.0	7
< 55.0	12

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The highest ATAR achieved was

**99.2**

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The state median ATAR was 79.0

The College median ATAR was 77.75

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The following students were recipients of the Curriculum Council's Secondary Education Exhibition and Awards, which highlights outstanding academic achievement.

### Certificate of Commendation

- *Sarah Cicolari*
- *Bailey Mackinlay-Graham*

### COURSE EXHIBITION:

- **Business Management And Enterprise:**  
*Carly Eakin*

### CERTIFICATES OF DISTINCTION:

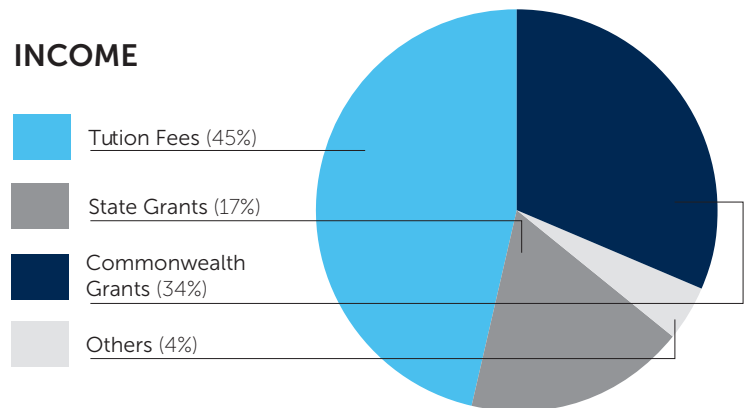
- *Carly Eakin*

Year 12 Students completing Vocational Certificates:  
14 Students

## 3. INCOME AND EXPENDITURE

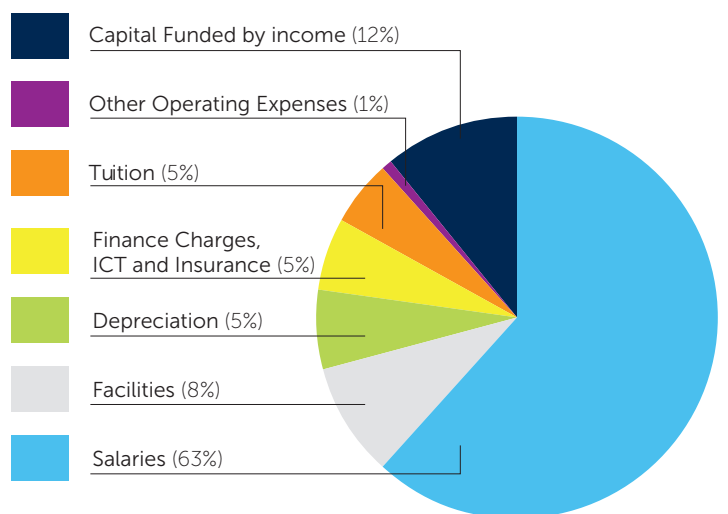
Income	\$
Tuition Fees	9,438,254 .00
State Grants	3,635,615 .00
Commonwealth Grants	7,113,189.00
Others	770,402 .00
<b>Total</b>	<b>20,957,460.00</b>

### INCOME



Expenditure	\$
Capital Funded by income	2,605,889.00
Other operating expenses	164,500.00
Tuition	1,149,353.00
Finance Charges, ICT and Insurance	1,109,866.00
Depreciation	1,109,908.00
Facilities	1,797,250.00
Salaries	13,466,880 .00
<b>Total</b>	<b>21,403,646</b>

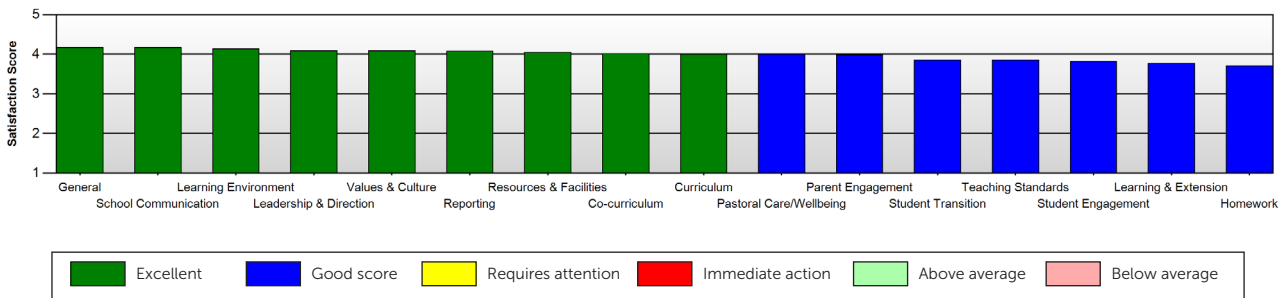
### EXPENDITURE



# PARENT, STUDENT AND TEACHER SATISFACTION

## SUMMARY RESPONSES FROM PARENTS

This report section provides a summary of the total responses grouped by key area. Results are ranked from highest to lowest and compared to the average overall scores.

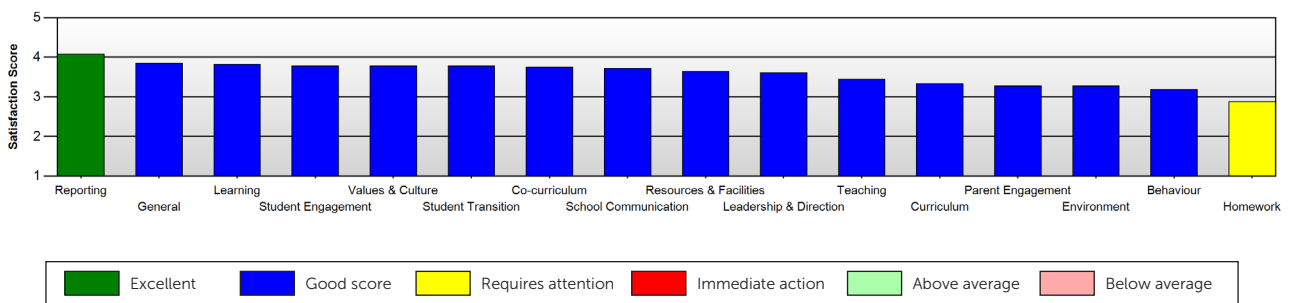


### What do you like about Kennedy Baptist College?

The leadership team are outstanding at setting the standards and applying the rules and values of the college. I also appreciate the broad based approach to the curriculum that encourages students to learn across areas such as arts, music, sports, technical crafts in addition to the core subjects and explore their potentials.

## SUMMARY RESPONSES FROM STUDENTS

This report section provides a summary of the total responses grouped by key area. Results are ranked from highest to lowest and compared to the average overall scores.



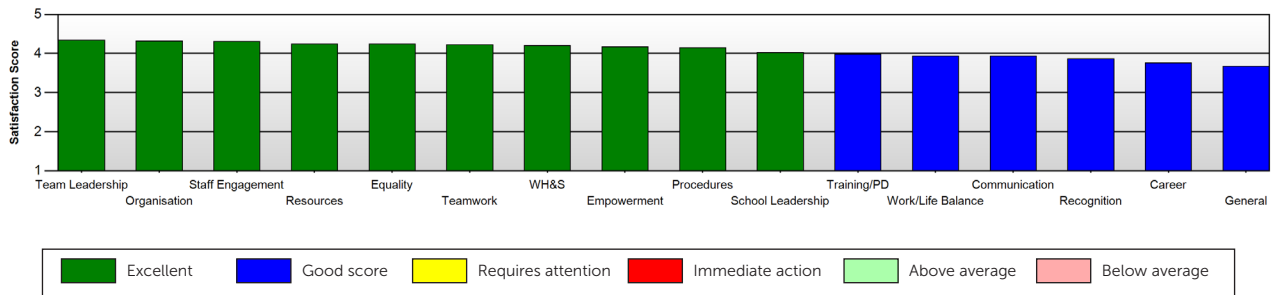
### What do you like about Kennedy Baptist College?

What i most like about Kennedy Baptist College, is all the opportunities that we get towards everything, e.g. outside of school activities,lunch time and recess activities and lots of oppourtunities through out the time i am at Kennedy, to go on school trips to different countries.



## SUMMARY RESPONSES FROM STAFF

This report section provides a summary of the total responses grouped by key area. Results are ranked from highest to lowest and compared to the average overall scores.



### What do you like about Kennedy Baptist College?

Kennedy Baptist College provides a professional and positive working environment. The College encourages me and supports me to challenge the existing and work towards improvements in all areas. The College keeps the students as their primary focus.



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