

Uniform Policy

1. Policy Statement

The Kennedy Baptist College uniform plays an important role in upholding the College's values as well as giving students a sense of belonging, security, and community identity.

This contributes to:

- Improving morale, team spirit and pride in the College.
- Ensuring that students are safely dressed for College activities.
- Encouraging equity among students.
- The fostering and enhancement of the public image of the College.

2. Scope

This policy applies to all students enrolled at Kennedy Baptist College.

3. Rationale

Kennedy Baptist College has established a uniform policy which states that all students who attend the College will be required to wear the College uniform. The College uniform must be worn by all students as a condition of enrolment.

4. Exemptions from and Non-compliance of the Uniform Policy

If a student is requesting to be out of formal uniform (i.e., sports uniform) for any length of a school day for a specific reason, a Uniform Pass Request must be lodged by 7.45 am the morning of the requested day. Parents need to log in to Parent Lounge (via the Kennedy app) and select 'uniform pass request'.

If a Uniform Pass Request has not been lodged by a parent and approved by the College, a demerit will be issued, and an unapproved Uniform Pass issued for the day to prevent further demerits being issued.

Reasons uniform passes may or may not be issued are as follows:

Approved Reasons for Uniform Passes	Unapproved Reasons for Uniform Passes
Injuries supported by medical documentation	Before school, recess/lunch time or after school training or external appointments
Medical exemptions for short-medium term periods supported by medical documentation	Riding to school
Broken appliances for laundering (once per year)	Broken appliances for laundering (more than once per year)
Item is being mended (one day per year)	Item is being mended (more than one day per year)
Uniform items being left at a relative's (one day per year)	Uniform items being left at a relative's (more than one day per year)
Sports/arts requirements as set out in section 8.12 below	Anything outside of the Uniform Policy
Exceptional compassionate circumstances	

Sports uniform may be worn for specific reasons such as vaccination (Years 7 and 10), Kennedy Day, with a donation on free dress days, some community service events, and some special events (as notified by the Head of Year). Expectations will be clearly communicated before the event. These exemptions will be automatic.

5. Behaviour Whilst in Uniform

Our uniform sets out the expected dress standards of students and promotes the College's mission and values. It encourages a sense of belonging, positive self-image, and pride in the College community. If a student misbehaves whilst in their uniform or wears their uniform in an untidy manner, this reflects poorly on the College. This affects all students and staff who attend Kennedy Baptist College. For this reason, the College Behaviour Management Policy and Uniform Policy always applies to students when they are in uniform, including to and from school.

6. The Uniform Shop

All items of the College uniform are available through the Uniform Shop, except for footwear and specialist items. The Uniform Shop is open during term. Please check the College website for opening hours including additional opening days during school holidays.

- Students may only visit the uniform shop before school, during recess and lunchtime or after school.
- Students are not permitted to visit the uniform shop during class time.

7. Primary Uniform (College-issued)

Boys Summer Uniform (Terms 1 and 4)	Girls Summer Uniform (Terms 1 and 4)
<ul style="list-style-type: none"> • Shorts (grey) • Shirt (white with stripes) • Socks (grey) • Hat/cap 	<ul style="list-style-type: none"> • Dress and/or shorts (shorts grey or navy) • Blouse (white) • Socks (white) • Hat/cap
Boys Winter Uniform (Terms 2 and 3)	Girls Winter Uniform (Terms 2 and 3)
<ul style="list-style-type: none"> • Blazer • Jumper • Shirt (white with stripes) • Tie • Trousers (grey) • Socks (grey) • Belt (optional) 	<ul style="list-style-type: none"> • Blazer • Jumper • Blouse (white) • Tie • Skirt or pants (pants grey or navy) • Socks (white or grey) • Tights
Sports Uniform (Boys and Girls)	
<ul style="list-style-type: none"> • House polo shirt • Sports shorts or tracksuit pants • Tracksuit or soft-shell jacket • Hat/cap • Socks (white) 	

8. Uniform and Presentation Standards for Students

Parents are asked to ensure that their child(ren) maintain a sufficient quantity of uniform items to ensure compliance with daily uniform expectations, taking into consideration time required for laundering.

Lost uniform items may be located at Student Services where lost property is held. Student services also carry a range of uniform items that may be loaned in the short term.

Parents are asked to ensure that their child(ren) are properly and neatly dressed as they drop them off or as they leave home. This is regarded by the College as an expectation for families, as part of their support of the College ethos and mutual/contractual agreement.

- Clothes must be in good repair, clean, neat, and ironed. Items of clothing that are damaged through wear and tear will need to be replaced, if stipulated by the College.
- No student is to write on any part of the College uniform; however, all items of clothing are to be clearly and discreetly marked with the student's name.
- The College's policy for hem length of the dress and skirt is knee-length.

8.1. College hats or caps

College hats or caps must be worn at recess and lunch during Terms 1 and 4. They must also be worn during Sport lessons in the sun.

8.2. Helmets

Helmets must be worn by cyclists and eRideable users when riding to, or from the College as per legislative requirements.

8.3. Hair

Students are expected to keep their hair neat and tidy. All hair is to be cut no shorter than a number two (2). Hair that is collar length or longer must be tied away from the face.

Hair should be tied back with hair coloured hair accessories (e.g., elastics, clips etc.), alternatively the College hair accessories may be purchased from the Uniform Shop.

Hair should be kept to a natural colour. Unnatural colouring of hair is not permitted. Extreme hair styles, such as, dreadlocks, or shaven heads are not permitted.



Boys must always have their face clean shaven. Sideburns should be no longer than the middle of the ears.

8.4. Make-up

When students are in uniform, no make-up is to be worn. False eyelashes, artificial nails and nail polish are not permitted.

8.5. Jewellery

Students are permitted to wear a wristwatch. Additionally, girls are permitted to wear one (1) pair of earrings that:

Studs	Sleepers
<ul style="list-style-type: none">• Are up to 5 mm diameter.• Are plain silver or gold.• May have a gemstone. 	<ul style="list-style-type: none">• Are up to 15 mm diameter.• Are plain silver or gold.• May not have gemstones or any other adornments. 

Picture 1. Example of acceptable earrings including acceptable size

No other jewellery is allowed other than one (1) earlobe piercing (as above – no tunnels, plugs or stretchers are permitted).

8.6. Scarves

College-issued scarves may be worn in colder weather.

8.7. Jumpers

We encourage students to wear jumpers in winter. If worn, they must not be tied around the waist.

8.8. Boys Shorts and Trousers

Boys shorts and trousers must be worn in a neat and professional manner with shirts tucked in.

8.9. Shoes

Shoes must be clean and polished. Shoes must be black, polishable leather, lace-up, school shoes with a small heel. Black sneakers and 'ballet flats' are not permissible.

8.10. Tattoos

Visible tattoos are not permitted.

8.11. College Bag

A College bag is compulsory for each student.

- They should be in good condition and not spoilt by graffiti. Unsatisfactory bags will need to be replaced.
- College bags are to be locked in lockers during school hours.
- All books, bags and items of clothing must be clearly labelled.
- The College sports bag is to be used for Sports, Physical and Outdoor Education/Dance and Drama classes.

8.12. Sports Uniform

The sports uniform is to be worn for all physical education, sports, specialist sports, drama or dance classes. Students representing the College are expected to wear the correct sports uniform for the sport they are representing.

The College sports uniform must be worn for lessons, training and competitions.

Shoes must be recognised running shoes, that are laced up and provide adequate support for students during running and other physical activities.

The following rules apply to when students can wear their sports uniform:

Time	Students who have specialist sports, sports, drama or dance training/rehearsing/events or classes:
Before school	<p>Before school only:</p> <p>Are allowed to wear their sports uniform to school and must change into their formal uniform before homeroom.</p> <p>If students then have specialist sports, sports, drama or dance in the first two (2) periods they can remain in their sports uniform and change into their formal uniform at recess.</p>
Periods before recess (1 – 2)	<p>Are allowed to wear their sports uniform to school and must change into their formal uniform at recess.</p>
Periods between recess and lunch (3 – 4)	<p>Must wear their formal uniform to school and must change into their sports uniform at recess and back into their formal uniform at lunch.</p> <p>Any specialist sports, sports, drama or dance training/rehearsing/events after school also requires the student to change into formal uniform for the last two (2) periods of the day.</p>
Periods after lunch (5 – 6)	<p>Change into sports uniform at lunch and are allowed to wear their uniform home from school.</p>
After school	<p>After school only:</p> <p>Must change into their sports uniform after the last class of the day.</p> <p>If students have specialist sports, sports, drama or dance in the last two (2) periods and after school they can change into their sports uniform at lunch and wear their uniform home.</p>

Note: The Health and Physical Education Learning Area may loan out uniforms and equipment to students. Should any student damage or lose these items, they will be charged the full replacement cost, and this will be added to the fee statement.

8.13. Swimming

Students are required to wear full College swim uniform for lessons and swimming activities. This includes the skins for the males and the full piece for the females. College-issued rashies are optional for aquatic activities.

Note: Bikinis are not to be worn under the female uniform, however period bathers in black or navy may be worn underneath bathers.

9. Casual Dress and Theme Dress Days

The purpose of casual/theme dress days is to raise funds for causes within the College's Community Outreach Program. To participate in casual/theme dress days students make a gold coin donation as part of the fundraising process. Students are required to dress in a manner that upholds the College values and ethos and allows them to participate safely in their daily classes.

When choosing what to wear on a casual/theme dress day, clothing choice should meet the following requirements:

- No revealing clothing, short skirts or shorts, strapless tops or tops showing mid-riffs.
- No offensive slogans, expressions, or graphics on any clothing.
- No see-through or transparent clothing.
- No pyjamas.
- Shoes must be enclosed. Crocs and Birkenstocks (or similar flip flops) with or without socks are not allowed.
- Hair must be tied up for classes which require it e.g., technology and enterprise, arts, and physical education.
- Sports uniform is permitted to be worn on these days; however, the full sports uniform must be worn.

If you are unsure about your clothing choices, please speak with your Homeroom Teacher or Head of Year to discuss your options.

Version control					
Version	Amendments	Date Reviewed	Endorsed by Board	Next Review	Author of version
1	Developed on 01/01/2013				
2		27/06/2018			
3		30/01/2020			
4		12/03/2021	24/06/2021		
5	Updated	18/02/2022	24/06/2021	03/2022	C Acciano
6	Updated	03/03/2022	24/06/2021	03/2022	C Acciano
7	Amendments to policy statement, rationale, non-compliance with the uniform policy, primary uniform, uniform and presentation standards for students.	30/08/2023	20/09/2023	03/2025	C Acciano
8	Updated	18/02/2025	20/09/2023	03/2025	C Acciano
9	Amendments to 7.12 Sports uniform	07/05/2025	30/07/2025	03/2027	C Acciano
10	Amendments to sections 4, 8 and 8.3	28/10/2025	30/07/2025	03/2027	C Acciano
11	Updated only - amendments in line with 2026 timetable changes 08/12/2025	28/10/2025	30/07/2025	03/2027	C Acciano
12	Reviewed and amended 8.3 Hair	08/12/2025	Endorsed by GHRC from 05/02/2026	03/2027	C Acciano

Summer Uniform
(worn in Terms 1 and 4)

Boys' Summer Uniform

The **College shirt** must be tucked in at all times.

The **College shorts** should be properly fitted so that they don't fall down. Shorts should be worn at the waist and reach above the knees. Boxer shorts and undergarments must not be visible.



Girls' Summer Uniform

The **College dress** must be worn at knee length or below with white socks. All buttons of dress need to be fastened.

Girls have the option to wear **College formal shorts** with blouse. Socks may be white or grey.

General

Students must wear the College socks.

The stripes must be visible.

Shoes must be black, polishable leather, lace-up, school shoes with a small heel.

Winter Uniform
(worn in Terms 2 and 3)

Girls' Winter Uniform

The **College tie** must be worn with the College blouse.

The **College blazer** must be worn at College functions, when representing the College and in public during Terms 2 and 3.

Students must wear their blazer on arrival at the College, until the end of Form class. The blazer sleeves must not be rolled or pushed back.

The **College skirt** must be worn at knee length or below and must not be rolled. Girls have the option to wear **College pants**.

Correct **College socks or tights** are to be worn in winter. The tights must be black 70 denier in thickness.

It is a good idea for girls to have a spare pair of College tights in her school bag should the need for them arise. Otherwise a pair will be issued from Student Services and the cost added to your school fees. Please note that socks and tights must not be worn together.



Boys' Winter Uniform

The **College ties** must be worn adjusted to the collar and not worn loosely. The top button must be done up when the tie is worn.

The **College blazer** must be worn at College functions, when representing the College and in public during Terms 2 and 3.

Students must wear their blazer on arrival at the College, until the end of Form class. The blazer sleeves must not be rolled or pushed back.

The **College pants** must be worn at the waist and students are encouraged to wear a plain, black **College leather belt** with a simple buckle.

Shoes must be black, polishable leather, lace-up, school shoes with a small heel. For boys: the grey College socks are to be worn.



Updated on 3 August 2023